

From a CSRD report to sustainable business operations

Crucial is to involve the right stakeholders in the materiality analysis to identify and complement deficiencies in current ESG reporting. A good preparation and a structured approach during data definition, collection and visualization result in time and cost savings. Our CSRD-trained (data) professionals are ready to support you in the different phases of CSRD implementation and anchoring.

What is CSRD?
The Corporate Sustainability Reporting Directive (CSRD) is an EU legislation where companies are required to report their impact on mankind and climate from 2024.

Report 2024/2025

For whom?

For companies that meet two of the following criteria: 250+ employees, €50+ million net revenue, or €25+ million balance sheet total.

01 Strategy phase
Ormit Talent supports:

- Project design;
- Inventory of current ESG KPIs;
- Stakeholder management;
- Conducting a materiality analysis in accordance with ESRS.

02 Implementation phase
Ormit Talent supports:

- Portfoliomanagement Data structures;
- Setting up data manual, collecting and cleaning data;
- Set up measuring points ESRS indicators and link to KPIs;
- Set up dashboarding for CSRD reporting (and managing of policy).

03 Anchoring
Ormit Talent supports:

- Setting up and implementing ESG-related actions;
- Structuring actions after the initial audit;
- Kick-start to a sustainable organization.

We take care of

- The talents are CSRD trained by Move-to-Impact and will regularly receive refresher courses.
- The talents have knowledge of the steps and guidelines of CSRD.
- They understand dual materiality analysis in the context of ESRS.

- Data professionals collect, clean, structure data and set up dashboards.
- The (data) professionals are highly communicative at all levels.
- Informed of the tooling available through Move-to-Impact.

You benefit from

- Expert and quick support for CSRD implementation and anchoring.
- Readily available talent with potential for permanent employment.
- Save money and time through correct reporting and take an important step towards sustainable operations.



Curious about **Ormit Talent?**
What are you waiting for!

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